

RESUME OF:  
JOHN VAN N. DORR III  
Arbitrator, Mediator, Factfinder

Addresses:

Office:

12 Hetzel Way  
Durham, NH 03824  
603-868-7100

Home:

12 Hetzel Way  
Durham, NH 03824  
603-868-7228

Work Experience:

October, 1986 - Present: Sr. Associate; New England Environmental Mediation Center, Boston, Massachusetts. Mediation, conciliation, and dispute resolution in multiparty environmental disputes.

1978 - Present: Arbitrator/Mediator/Factfinder

Issues include: arbitrability; discipline/discharge; discrimination; evaluation; fringe benefits; promotion; recall rights; RIF; security procedure; seniority; sub-contracting; tenure; wages; work in classification; work jurisdiction; work slow-down; sexual harassment.

Industries include: aerospace, corrections; education (local, university); electric utility; food; nursing home, health & hospital; hotel/casino; local, state, & federal Gov't.; metals refining; oil refining; pulp & paper; steel; stone; textile; transportation; trucking; shipbuilding; warehousing.

Factfinding/mediation/interest arbitration: fire; mental health; hospital; police; school; university (faculty & staff); grievance mediation.

Permanent Arbitrator: General Dynamics, Electric Boat Division and Metal Trades Council-disciplinary issues panel: 1979-present. United States Postal Service and National Association of Letter Carriers - expedited discipline panel: 1980-present. State of New Hampshire and State Employees Association: 1983-present. Amalgamated Council of Grayhound Local Unions/Grayhound, Inc., expedited issues panel: 1984-present. Federal Aviation Administration/Professional Airways Systems Specialists, Northeast Regional Panel: 1985-present.

Memberships: N.A.A.; S.P.I.D.R.; A.A.A.; I.R.R.A.; I.I.R.A.; I.S.L.L.S.S.

1978 - 1981: Attorney, general practice, Manchester, New Hampshire.

1976 - 1978: Attorney in office of City Solicitor, City of Manchester, Manchester, New Hampshire.

1975 - 1976: Coordinator, Systems & Procedures Group, City of Manchester, Manchester, New Hampshire.

1973 - 1975: (while attending law school): Field Research Supervisor and Research Assistant, Center for Urban Programs, Saint Louis University, St. Louis, Missouri.

1970 - 1971: Supervising Economist, U.S. Department of Labor, Bureau of Labor Statistics, Washington, D.C.

Resume: John Van N. Dorr III  
December 19, 1986

---

Education:

Graduate - Saint Louis University, Saint Louis, Missouri: JD and  
MA - Urban Affairs (1975).

College - University of Maryland, College Park, Maryland: BS -  
Economics (1970).

Arbitrator Panel Listings:

F.M.C.S.; American Arbitration Association; National Mediation  
Board; Massachusetts Board of Conciliation and Arbitration; Maine  
Labor Relations Board; New Hampshire Public Employee Labor Rela-  
tions Board; Massachusetts Joint Labor-Management Committee for  
Municipal Police and Fire.

Publications:

"Labor Arbitrator Training: The Internship" The Arbitration  
Journal Vol. 36, #2.

"Factors to Consider When Negotiating a Grievance Procedure"  
Industrial Relations Guide Vol. XII, Report Bulletin 30, 8/11/81.

Languages:

Portuguese

Other activities:

ILO/IBRART (Brazilian Labor Relations Institute) November, 1983 -  
Lectures on U.S. labor relations system and report advising on  
structure of neutrals training program for new labor arbitration/  
mediation/negotiation system.

University of Wisconsin-Industrial Relations Research Institute:  
July & November, 1984: On faculty for programs explaining U.S.  
labor relations system to Brazilian Labor Court justices, judges,  
and attorneys.

N. H. Bar Association Committee on A. D. R.: Member (1984-1985).  
New Hampshire Council on World Affairs: Director (1983 - 1986).

Fees:

-Per Diem: \$450 (effective December 1, 1986). Necessary travel  
and related expenses.

-One Per Diem for cancellation within two weeks of scheduled  
hearing date.